

## Curriculum Vitae

Michael Geoffrey Thompson LL.B (Hons), PG Dip Ed

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### Profile Summary:

I have over 43 years' experience working in Police Forensics, including strategic management, operational experience and practitioner training development and delivery. Operationally I was Head of a Regional Fingerprint Department in the UK, before moving on to Police forensic training delivery with over 20 years training experience with the College of Policing and all precursor training organisations, namely National Training Centre for Scientific Support, Centrex, and National Policing Improvement Agency (NPIA). I am a qualified trainer/teacher holding Police training qualifications and Post Graduate Certificate and Diploma in Education qualifications.

Prior to my retirement from the College of Policing I carried out the role of Territory Manager for the Gulf Co-operation Council. In this role I was responsible for working with the College's key clients in the region to assist with the introduction and development of operational forensic and investigative practices based on UK Policing standards and was instrumental in the delivery of bespoke forensic training and learning programmes.

Here I developed excellent client relationships with a wide range of key partners in the various Police and Security agencies in the region including, Senior Officers and Strategic Managers within Ministry of Interior Police and Security Departments, I have also worked in many other countries worldwide including Asia, the Africa, USA, Canada, Central America and the Caribbean, where I provided numerous Training Needs Analysis', strategic reports and recommendations', operational support. I also personally delivered numerous specialist and bespoke training programmes, including delivering highly complex and technical Automated Fingerprint Identification System (AFIS) systems IT training.

I also hold a Law Degree and am a qualified teacher holding a Post Graduate Certificate and Diploma in Education from the University of Northumbria.

### Professional Experience and Responsibilities;

- Experience of working with UK and international Police agencies in a complex, multi-agency environment with a training delivery, consultancy and professional policing focus.
- Extensive experience in working collaboratively both in the UK and internationally through project teams to develop, deliver and implement solutions within agreed cost and time parameters.
- Thorough knowledge of current UK policing landscape, standards and operating practices.
- Proven ability to quickly build strong and effective partnerships and collaborative working relationships across functional boundaries and specialisms and with international partners.
- Extensive training experience, communication and presentation skills to a wide range of audiences.
- The strategic management and tactical coordination of UK and international forensic training programmes' development and delivery provided by the College of Policing Forensic Centre.
- My responsibilities and strong involvement in other international forensic training delivery include the GCC, Asia and the Far East, the African continent, Caribbean countries, Central America and Canada and the USA.
- I was also responsible for representing the College of Policing at all levels ensuring customer satisfaction and effective outcomes to training. This was carried out with a high level of autonomy and strategic influence especially when working with foreign clients.

- I was Head of Discipline (Identification) providing the management, co-ordination and delivery of the National Fingerprint Learning Programme and Lead AFIS trainer rolled out to all UK Police Forces.

#### **Professional History:**

- May 2016 to present, Director, International Forensic Services Ltd
- May 2015 to May 2016 Territory Manager for the Gulf Co-operation Council
- 2010 to April 2015; Head of Identification and International Development for the College of Policing Forensic Centre
- 2006 to 2010; Head of National Fingerprint Training
- 1996 to 2006; Fingerprint Instructor and Lead AFIS Instructor
- 1993 to 1996; Head of North Eastern Fingerprint Bureau
- 1991 to 1993; Deputy Head of North Eastern Fingerprint Bureau
- 1986 to 1991; Fingerprint Team Leader
- 1979 (to present date); Fingerprint Expert
- 1974 to 1979; Fingerprint Officer

#### **Personal Achievements and Qualifications:**

- LL.B (Hons) (Law Degree) – Northumbria University
- Post Graduate Diploma in Education – Northumbria University
- Post Graduate Certificate in Education – City and Guilds
- Police Training, Learning and Development Programme
- Queen's Award for Innovation in Police Training and Development.
- Hostile Environment Awareness Training - College of Policing
- Previously security cleared to DV

#### **Personal Attributes and Skills:**

I believe I have the following personal attributes and skills gathered during a career of over 43 years in Policing;

- Proven track record of training design and delivery with over 43 years' experience as a forensic / fingerprint SME
- Extensive training delivery experience UK and overseas including complex IT systems training.
- Training qualifications including Police training qualifications and Post Graduate Certificate in Education and Post Graduate Diploma in Education
- I am fully committed and professional in my role and the responsibilities I am entrusted with.
- I am able to relate to and communicate with people at all levels, including verbal and written presentation skills.
- I have developed the ability to understand situations and issues and to negotiate and influence decision making.
- I have the flexibility to work to tight deadlines and plan and prioritise significant levels of workload. and have the confidence to work alone, as well as part of a team and to accept responsibility for my own tasks and those of the team.
- I am totally reliable, approachable and supportive of colleagues and team members. I am of the highest integrity.
- I actively promote equality, diversity and Human Rights in working practices, in both my personal and professional life.
- My most recent security clearance was to DV level